



## **Sustainability Policy**

### **Environmentally Sound**

Lindenhurst Memorial Library is committed to reducing its environmental footprint and promoting environmental stewardship at all levels of our organization. The Library aims to maximize future generations' ability to live, work, and play in our shared natural environment, with equal access to clean air, clean water, and natural resources.

Staff are expected to participate in procedures and programs that strive to minimize pollution and waste, conserve energy and water, protect local habitat, support renewable energy resources, buy environmentally products when feasible, and encourage environmentally friendly transportation choices. These efforts will extend to contractor and supplier relationships. Policies are reviewed periodically to ensure that sustainable language is embedded in areas that reflect potential environmental impacts, such as purchasing materials, discarding equipment and materials, etc.

### **Economically Feasible**

The Board of Trustees is committed to making good use of the public and private dollars invested in our organization in order to carry out our mission and strategic plans. This is reflected in all fiscal policies of the Library, while honoring our commitment to environmental stewardship and socially equitable practices.

### **Socially Equitable**

The Library strives to provide programs, services, and governance procedures in a way that promotes equity, diversity, and inclusion as a core philosophical value of the Library. We are committed to a culture of inclusion and mutual respect that welcomes the differences and variety of backgrounds, perspectives, interests and talents represented by our staff and community members. The Board will actively work towards diverse representation on its Board of Trustees while holding itself to these standards.

Employee understanding and involvement are essential to the implementation of this policy. All employees will be educated about the Library's efforts to dedicate our work to creating a more equitable society and improve our environmental performance. Employees at all levels of the organization will be involved in supporting our goals and participating within the Library's Sustainability Committee.

Approved: March 21, 2018  
Revised: September 21, 2019  
Revised: May 20, 2024